



Zero Tolerance Declaration

ANU Sport is strongly committed to providing a safe and supportive environment for all participants. We have zero tolerance for any behaviour that puts the wellbeing of any individual or group of people at risk, including bullying, sexual harassment or assault, discrimination, or vilification. We are proud to support the LGBTQ+ community, culturally diverse groups, and those with disabilities. We are genuinely committed to creating and maintaining a safe space at all our events, and you can see our recently published Inclusion & Diversity Policy [here](#).

ANU Sport celebrates the diversity of all individuals, regardless of sex, gender identity and/or expression, sexual orientation and/or identity, intersex status, race, ethnicity, nationality, cultural background, ability and/or disability, religious beliefs, political beliefs, age, experience and skill. There is zero tolerance for any Homophobia, Biphobia, Transphobia, or behaviour which discriminates or vilifies individuals.

We are continually working to ensure that all participants, staff, and members of our community have appropriate protection and support to participate in a safe, supportive and enjoyable environment.

A handwritten signature in blue ink that reads 'KO Mahony'.

Katrina O'Mahony

CEO

ANU Sport & Recreation Association