

ALCOHOL MANAGEMENT POLICY

POLICY AREA	Clubs & Programs
DATE WRITTEN	March 2022
DATE APPROVED BY BOARD	8 th April 2022
RESPONSIBLE OFFICER	Club Development Officer & Sport Manager
RELATED DOCUMENTS	ANU Sport Member Protection Policy ANU Sport Member Protection Policy Attachments Liquor ACT 2020 ANU Policy: Underage Student Management
CURRENT VERSION	

1. PURPOSE

ANU Sport understands the complex relationship between alcohol, sport and recreation activities and University culture. ANU Sport is committed to maintaining and promoting a healthy and responsible attitude towards the promotion, service and consumption of alcohol by its members, participants, clubs and the broader community involved with ANU Sport. This policy outlines the expectations of all members, participants, Clubs and the community conducting sport, recreation, and social events in line with the current [Liquor ACT 2020](#), and promotes the responsible service and consumption of alcohol.

2. SCOPE

This policy is applicable to all members, employees, and participants of ANU Sport, ANU Sport Affiliated Clubs and all affiliated programs hosting an Event involving alcohol. Steps must be taken by Staff, Club Executives and all relevant people in a leadership position to ensure the responsible service and consumption of alcohol will be provided and monitored to all in attendance.

3. POLICY

Definitions

The definitions set out the meaning of words used in this policy without limiting the ordinary and natural meaning of the words.

“**ANU Sport**” means The Australian National University Sport and Recreation Association Incorporated.

“**Affiliated Club**” or associated organisation means a Club or any related/associated organisation affiliated with ANU Sport.

“Club Executives” means the members voted into Executive positions of ANU Sport Affiliated Club.

“Event(s)” means all events, activities, and / or programs carried out by ANU Sport and Affiliated Clubs including but not limited to trainings, programs, gala days, competitions, functions, and celebrations.

“Staff” means employees of ANU Sport, Club Executives of Affiliated Clubs and Organisers of events sanctioned by ANU Sport.

“Organisers” means the individuals responsible for planning and delivery of an ANU Sport and/or Affiliated Clubs event or events sanctioned by ANU Sport.

General Requirements

It is the responsibility of the organisers of any event sanctioned by ANU Sport to ensure that this policy is implemented at all events involving alcohol. When an event is hosted at a licensed venue, it is the responsibility of the venue to ensure they are complying with current liquor license legislation. The event organiser maintains the responsible service and consumption of alcohol as dictated by this policy.

Service of Alcohol

To ensure a safe and inclusive environment is maintained during events, the organisers and participants must follow the requirements outlined below when alcohol is served during a sanctioned event:

- Alcohol will be served according to the legal requirements of the organiser or host venue’s liquor licence with the safety and wellbeing of patrons being a priority.
- A current and appropriate liquor licence must be held, either by the venue hosting the event or by the hosting organiser.
- The liquor licence must be displayed in accordance with the current legislation, Liquor ACT 2020.
- All alcohol must be served by a person with a valid Responsible Service of Alcohol qualification.

Intoxicated People

For the purpose of this policy, a person is defined as in a state of intoxication if their speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol. The organisers are required to ensure:

- Intoxicated people are not permitted entrance to an event or event premises.
- Alcohol will not be served to any person who is or appears intoxicated.
- Servers follow RSA training procedures when refusing service to an intoxicated person.

- If a person becomes intoxicated (and **is not** putting other people at risk with their behaviour) the person will not be served alcohol and will be provided with water and options for safe transport home from the event, where available.
- If a person becomes intoxicated (and **is** putting other people at risk due to their behaviour) the person will be asked to leave the premises or event immediately and will be offered safe transport options, where available. Police may also be contacted to remove the person, if required; and
- ANU Sport is to be notified of any alcohol-related incident and any action taken at the earliest available time, no later than 12pm the next working day.

Underage Drinking

The organisers of any event involving alcohol that is sanctioned by ANU Sport need to ensure:

- In accordance with the Liquor ACT 2020 alcohol must not knowingly be served or provided to any minor under the age of 18 years.
- Only valid photo ID's will be accepted as 'proof of age'; and
- Any minor in attendance at an event involving alcohol must have permission from a parent and/or guardian to attend and be supervised by a responsible member of the Club.
- Current ANU Students who are under the age of 18 will be treated in accordance with the ANU Policy: Underage Student Management

Availability of Non-Alcoholic and Low-Alcoholic Drinks

ANU Sport is committed to fostering a positive culture at all events sanctioned by ANU Sport and acknowledges that not everyone drinks or wants to drink alcohol. At events involving alcohol it is a requirement that:

- Non-alcoholic and low-alcohol beverages must be available for all patrons in attendance to purchase; and
- Water is readily available and free of charge, whenever possible.

Functions and Events

Organisers of functions and events sanctioned by ANU Sport must ensure steps are taken to ensure the safety of members and non-members. Organisers must:

- Not encourage excessive or rapid consumption of alcohol, including drinking games.

- Not pressure or encourage any excessive or rapid consumption of alcohol. This behaviour must not be tolerated or posted on the social media accounts of ANU Sport and any ANU Sport Affiliated Clubs.
- Encourage members and non-members to use safe transport; and
- Ensure an appropriate amount of food is to be available at all functions, events, or activities involving alcohol.

Advertisements for functions and event sanctioned by ANU Sport must promote safe celebrations by:

- Not overemphasising the availability of alcohol or referring to the amount of alcohol available.
- Not encouraging rapid or excessive consumption of alcohol.
- Giving equal reference to the availability of non-alcoholic drinks; and
- Including a safe transport message, where possible and relevant.

Awards/Prizes

ANU Sport and Affiliated Clubs should consider alternative prizes and awards to providing alcohol alone as a prize / award to members or non-members.

Breaches

An alleged breach of this policy may relate to conduct/alleged conduct occurring during an event sanctioned by ANU Sport or conduct/alleged conduct that involves members and participants connected to ANU Sport and / or Affiliated Clubs at a non-sanctioned event.

Disciplinary Action

ANU Sport may take measures in relation to a breach of this policy by an individual or organisation. Any such measures will be:

- Fair and reasonable.
- Applied consistently with any contractual and employment rules and/or requirements.
- Based on the evidence and information presented as well as the seriousness of the breach; and
- Determined in accordance with ANU Sport's Constitution, By-laws, [Member Protection Policy](#) and this policy.



4. POLICY HISTORY

VERSION	DATE	AUTHOR	UPDATE NOTES
1	31 Mar 2022	K. McDonald	